**Professional Experience**

**Adjunct Professor, University of Hartford**

*Hartford, CT (Online) – January 2018 to Present*

* Teaching “Intro Training Program Design”, “Experimental Design” and “Personnel Psychology”
* Design, evaluate, and edit course curriculum and delivery (synchronous and asynchronous)
* Plan, record, edit and post weekly lectures, feedback, and grades through Canvas and Blackboard
* Connect student experience and perspectives to course content and applied best practices
* Facilitate feedback, networking, and mentor students during and after degree completion

**Virtual Classroom Producer, DDI (Development Dimensions International)**

*Remote / Virtual – May 2021 to Present*

* Receive VC requests and schedule events in the technology platform with clients and facilitators
* Ensure clients and participants receive all pre-work, classroom materials and links to sessions
* Handle all local assessments and workshops logistics, troubleshooting technology as needed
* Record, roleplay, and review executive management scenarios for leadership development clients

**Co-Founder / CFO / Producer, The Ozymandias Project**

*Chicago, IL – August 2020 - Present*

* Direct and execute organizational strategy, including transition from LLC to NFP and 501(c)(3)
* Conduct content and technical edits for Ancient Office Hours podcast, archeogaming content
* Administrate financial and legal obligations on behalf of organization and our related partnerships
* Instructional design of archeogaming content, conference programming, and other initiatives
* Designed and implemented rotational board administration workflows
* Select, train, and manage board members and external volunteers / partners / contractors

**Business Wizard, Heavy Thought Studios**

*Chicago, IL – August 2020 to Present*

* Lead capital generation efforts, securing grants for sensitivity consultants and mobile porting
* Develop and execute strategy for studio launch and first title release
* Coordinate with social media team and external partners on marketing
* Wrote and edited select character storylines & dialogue for *The Office Type* (video game)
* Conduct QA testing for game builds and demos on Steam and Itch.Io

**Coordinator Curriculum Development (QC), Chicago Transit Authority**

*Chicago, IL – July 2019 to July 2020*

* Design, develop, implement, update, evaluate, and edit Rail Operations curriculum and training
* Observe and facilitate training sessions, provide feedback to instructors/facilitators and learners
* Compose, disseminate, and revise bulletins and SOPs as needed
* Use statistical analysis to evaluate the outcomes and effectiveness of training and assessments

**Client Relationship Consultant, Capsim Management Simulations**

*Chicago, IL – August 2016 to July 2019*

* Trained 100+ professors (virtually and face to face) on simulation and assessments
* Provide product demos, manage accounts/leads, and report sales activities via SalesForce
* Developed dozens of custom Assurance of Learning and accreditation reports matched to client
* Troubleshoot technical issues for students and instructors via email, phone, Helpscout, and JIRA

Additional Professional Experiences prior to 2016 available upon request.

**Education**

**Illinois Institute of Technology (IIT)** *PhD in Industrial Organizational Psychology – Graduation expected Summer 2028*

Notable Coursework: Leadership Seminar, Organizational Psychology, Game Studies from the Margins  
Thesis and Dissertation Focus: Transfer of training from TTRPG to frontline leadership

**Roosevelt University**

*M. A. in Industrial Organizational (I/O) Psychology — Graduated May 2016*

Notable Coursework: Consulting Skills, Instructional Design, Personnel Psychology, Mindfulness

**Loyola University Chicago**

*B. S. in Psychology | B.A. in Political Science —Graduated May 2014*

Notable Coursework: Social Psych Lab, Public Opinion, Writing Center Practicum, I/O Psychology

**Volunteer and Pro-bono work**

**Secretariat Staff, American Model United Nations**

*Chicago, IL –July 2014 – Present*

* Collaborate with conference leadership teams to create training plans and remote learning content
* Train and supervise staffers and attendees to develop leadership, diplomacy, writing skills
* Assist representatives write reports and resolutions for various United Nations bodies
* Facilitate debate flow and provide a realistic, educational emulation of the United Nations
* Bug tracking for conference site, app, and document processing systems
* Roleplay persons and organizations relevant to simulations in real time supported with research

**Internship Coordinator, SIOP- United Nations Committee**

*New York, NYC – January 2015- May 2022*

* Created future intern pipeline, improving committee productivity and transparency
* Set up and manage Committee Slack, Share Drive, and manage digital assets
* Consulted for UNDP and SIOP to establish working relationship and offer pro-bono solutions.
* Assisted in strategizing future goals, expanding roles in pro-social IO and external affairs
* Edited and proofed documents for publication, created internal resources, annotated bibliographies

**Skills,Certifications, and Associations**

* Technology proficiencies: Office 365, Microsoft Office, Adobe Suite, G-Suite, Salesforce, LMS (Canvas, Blackboard, Sakai, etc), Ensemble, TALEO, SPSS, Rstudio, Sharepoint, Qualtrics, Wix
* Safety certifications in: OSHA 10, ICS 100-800, HazMat/Bloodborne Pathogens, CPR/AED
* IL Driver’s License with “D” and “M” endorsements | Current FOID card
* BASSET and CITI (for research with human subjects) Certified
* Society for Industrial Organizational Psychology (SIOP) Full Member

**Grants, Honors and Awards**

* Sustained Excellence in Teaching, Part Time Faculty from University of Hartford (December 2023)
* Society for Classical Studies’ “Ancient Worlds, Modern Communities Award” (awarded 2021, 2022)
* Roosevelt University Writing Center, Maday Award for Excellence in Tutoring (created in 2017)
* Values Champion, Capsim Management Simulations, Q3 2016
* Political Science Honors Society, Pi Sigma Alpha (ΠΣΑ) Member (as of 2014)
* Boy Scouts of America, Eagle Scout rank (2010)